

BOARD OF TRUSTEES MEETING

UHSAA Office

May 3, 2018

9:00 a.m.

Those in attendance: Board Members: Marilyn Richards, Amber Shill, Dale Whitlock, Jeff Schena, Cory Anderson, Sam Jarman, Rob McDaniel, Dave McKee, Stan Young, and Bryan Durst. Staff Members: Rob Cuff, Jeff Cluff, Brenan Jackson, Jon Oglesby and Jan Whittaker. Not in attendance: Jerry Holmes and David Brotherson. Excused: Allen Grunig, Greg Miller and Laura Belnap. Minutes: Jeanne Widerburg.

Preliminary Meeting Activities: Chair Whitlock welcomed members to the meeting. Mr. Craig Morris was substituting for Mr. Miller.

Reverence/Thought: Mr. Cuff offered a prayer.

Pledge of Allegiance/Patriotic Thought: Mr. McDaniel stated that Magna is known for its small-town community and pride for the military and country. He read statements from three of his staff members who have served in the military. All three are currently coaching at Cyprus and feel a strong connection that what they learned in high school as student athletes carried over into their lives in the military. Those same connections have brought them back to serve students. Mr. McDaniel said that academics and athletics go hand-in-hand teaching characteristics that change the world. He then led the members in the pledge of allegiance.

Mr. Whitlock thanked Mr. McDaniel for his service to the Board of Trustees. Mr. Tom Sherwood, 5A principal, will be replacing him in August.

1. **Regular Scheduled Meeting:** Mr. Whitlock called the regular scheduled meeting to order. He noted that the legal discussion would be moved to accommodate a court appointment for Mr. Van Wagoner.

A. Minutes of March 22 BOT Meeting (summary on UHSAA website):

MOTION: Mr. McKee motioned to approve the March 22 BOT Meeting Minutes. Ms. Richards seconded the motion. Motion carried unanimously.

B. Today's agenda:

MOTION: Ms. Shill motioned to approve the meeting agenda. Mr. Schena seconded the motion. Motion carried unanimously.

2. **Legal Report:** Mr. Van Wagoner had suggested that a litigation committee be formed to help with the girls' football litigation. He reported the committee met with board members and school district personnel. He felt they made good progress. The plaintiff has made effort to amend the class allegation to all high school girls who want to play football and all high school girls wanting to participate in sports. He feels those are competing allegations. A motion was filed opposing. The hearing has been rescheduled for mid-July. Mr. Van Wagoner will keep board members apprised. Ms. Richards asked about providing more evidence regarding girls' sports. Mr. Van Wagoner encouraged districts to be gathering evidence. He will send an outline to create and provide evidence to committee members. Ms. Richards feels every district in the state should be involved. Mr. Young feels there are many smaller school that already comply.

Mr. Van Wagoner said the larger districts were named because the girls were attending schools in those districts.

3. **Executive Committee Meeting Report:**

A. April 25 meeting (summary on UHSAA website): Mr. McKee reported.

- Calendar
- Music, drama and forensics activities
- Unified Sports – soccer and track
- Qualifiers, brackets
- Coaches certification prior to coaching, districts shoulder the responsibility
- Sportsmanship Initiative – encourage good sportsmanship
- Dare2Lead Student Leadership Conference – June 14 at Jordan High School
- UIAAA – AD Conference report. Next year's conference is April 10-13, 2019
- UIAAA proposed an extra girls' and boys' basketball endowment game for 1st or 2nd place team in each classification for the UIAAA tournament to raise money for scholarships.
- Discussed the growth of female sports in high school
- Football spring restrictions and camps were reviewed
- Officiating report – 5-year plan for officials' pay was approved
- Speech and Debate proposals were approved
- Constitution By-Laws Committee proposals were recommended and sent to the BOT for consideration
- NFHS Articles supporting education-based activities.

4. **USBE Report:** Ms. Belnap was not in attendance. She will report in August.

5. **2018-19 Meeting Schedule for Boards (p. 131):** Mr. Cuff presented the proposed dates for next year's meeting schedule. It was discussed that it would be easier to have all dates on Thursdays. Adjusted calendar after discussion. There will be additional meetings for the realignment process.

Thursday, August 23	9:00 am
Thursday, November 15	9:00 am
Thursday, January 24	9:00 am
Thursday, March 21	9:00 am
@Sleepy Ridge	
Thursday, May 9	9:00 am

MOTION: Ms. Richards motioned to approve the calendar with Thursday, May 9, change. Ms. Shill seconded the motion. Motion carried unanimously.

6. **UHSAA Calendar:**

A. Review of 2017-2018 Calendar (pp. 132, 133):

(1) Participation Survey: Mr. Oglesby reported the participation survey was sent to all principals and athletic directors of member schools. He requested the information be reported accurately and completed by May 23. A new request on the survey is how many out of

boundary students are attending their school and how many participate in UHSAA sanctioned activities.

B. Review of 2018-2019 Calendar (pp. 134, 136): Any changes should be reported to the directors. Mr. Cuff reported 5A/6A boys' basketball was approved to be played at one site because the ACT test has been moved off that week (February 20). The staff is checking with Weber State for availability.

7. Activities Report:

A. Winter Financial Report: Mr. Cuff reported on winter tournaments. Swimming and basketball did not add another tournament with six classifications. Swimming had tournaments for 3A, 4A, 5A and 6A and 1A girls' and 1A boys' tournaments were combined.

- Swimming: Better than anticipated with the unavailability of BYU, revenue was down. 3A was hosted at Wasatch Aquatic Center and 4A-6A at Davis Recreation Center.
- Basketball: Overall 4th best out of last five years
- Drill Team: Best in the last five years. New format has increased revenue.
- Wrestling: Best in the last five years. Two sites this year so expenses will be up.

Overall winter revenue was up and 2nd best in the last five years.

Mr. Anderson asked if SVC was a little disappointing compared to UVU for wrestling. Mr. Young said he heard and felt the SVC hospitality is great, but it takes some of the excitement not having all the classifications together. Mr. Anderson said the athletes like coming to the big city. There is a different feel for the participant.

B. Officiating Update: Mr. Cluff reported there is a minor decline in outside sports for officials. The Executive Committee approved a 5-year plan for officials' pay. The increase will be given over the next 3 years, but will not be revisited for five years (2023). There is a \$7 increase the first year, \$5 the second year and \$3 the third year. It is hoped the pay increase will help to recruit and retain officials. Mr. Cluff said the uptick in the economy puts a strain on recruiting officials because they don't need a second job. Coaches rarely officiate during their "off season." Employers are less flexible in allowing employees to leave early to officiate. Nationally, the number of officials has declined. Mr. McDaniel pointed out the surrounding states will pay more to pull Utah officials to their tourneys. The NFHS campaign for officials has been helpful and Mr. Cluff feels there will be additional officials next year. Mr. Schena pointed out some of the small schools will have a hard time with the pay raise. Mr. Cluff said the mileage was not increased because that is harder for rural schools when officials travel. The game fee is a fixed expense so that should help.

Ejections continue throughout sports. Schools are encouraged to practice good sportsmanship. Officials are imperfect because they are human, but they work at improving with additional training. Mr. Cuff announced official camps at the U of U, Utah State and Dixie State. There will be a first ever football officials camp at BYU and baseball camp.

Mr. Young asked about 3-person officiating in 1A and 2A basketball. Mr. Cluff said there will be 3-person officiating at 2A state basketball. Some regions have chosen to use 3-person officiating. It was said it was difficult to play with two officials during regular season then play

with three officials at state. Mr. Cluff felt the officiating was significantly better with three at the state tournament.

C. Speech/Debate: Mr. Oglesby was encouraged with the large number of participants at the state competition. It will be harder on the budget, but the growth is great. Operation expenses were under budget.

D. Unified Sports: Mr. Oglesby said Unified Soccer championships would be held at Hillcrest High School on Saturday beginning at 10 am. Unified Track and Field will be on May 16 at Copper Hills High School at 3 pm. He invited members to attend.

Mr. Oglesby reported schools are declaring they will have a team and then two weeks into the season they drop out. This is becoming problematic for scheduling games and officials. He asked members to talk with administrators involved to explain the importance of commitment to the program. Mr. Cuff reminded them that schools can combine to participate in Unified Sports. A new communication will be sent in the fall regarding combining teams and the importance of declaring and committing their program. A request was made to list schools participating on the website.

E. Theatre/Drama: Ms. Whittaker said participation was up this year. A competition director and tabulator were added to each competition this year.

F. Music: Mr. Jackson reported the Solo and Ensemble Festival was held at Orem and Northridge High Schools. He felt the skill of participants is tremendous. Some BOT members were asked to deliver medals and certificates to schools in their district.

8. Insurance Report: Mr. Cuff explained that the catastrophic insurance policy was for a two-year period and would be up for renewal next September (2019). The rate remained at \$3.85 per student for 2018-19. We are currently waiting for participation numbers to calculate the premium cost.

A. Liability, Property, D&O, etc.: Mr. Andrew Spurlock from USI reviewed the insurance proposals for 2018-19. The premium cost was up about 4%.

MOTION: Ms. Richards motioned to accept the liability, property and director's and officer's insurance proposal as presented. Mr. McDaniel seconded the motion. Motion carried.

9. Board of Trustees Terms 2018-19 (p. 137): Mr. Cuff reviewed terms for Board Members. The Private Schools will be holding their representative election the following week.

10. Executive Committee Terms 2018-19 (pp. 138-139): Mr. Cuff reviewed terms and new members for region chairs. He reminded Board Members this information would be important as the realignment process continues. He encouraged classifications to meet to work out proposals. New schools coming in 2019 are Crimson Cliffs (Washington District), Jordan District (school not named yet) and Cedar Valley (Nebo District).

11. Sportsmanship Items: Ms. Whittaker reported that the Sportsmanship Award Applications were sent to school principals and are due on Friday, June 1. The application needs to be completed for the school to earn their banner star for this year.

A. Student Leadership Conference: The Conference will be held on Thursday, June 14, at Jordan High School. Schools are encouraged to send a boy and girl to the conference.

12. Follow-Up Items:

A. Constitution/By-Laws Report: Mr. Cuff reported there were five items recommended from the Executive Committee. These items, if approved, could be implemented immediately and included in the UHSAA Handbook.

(1) Endowment Game Procedures: If a school participates in an endowment game they must take a gate and cannot play on a neutral site without Executive Committee approval.

MOTION: Mr. Anderson motioned to accept the Endowment Game Procedure proposal. Mr. Jarman seconded the motion. Motion carried.

(2) Academic All-State Awards: Mr. Oglesby reported on the discussion on Academic All-State (AAS). The Executive Committee recommends awarding AAS to Speech, Music and Theatre participants. UHSAA will continue to recognize all 4.0 students and recognize students who are taking rigorous classes and score high on the ACT. An index system will be developed to award students in this category. The certificates will be mailed to schools and not presented at the state tournament. This proposal will allow for more students to receive the award.

MOTION: Mr. Schena motioned to approve the proposal changes for Academic All-State Awards. Ms. Richards seconded. Motion carried.

(3) Drug, Alcohol and Tobacco Policy: Ms. Whittaker reported that this additional verbiage was recommended to be included in the interpretations of the policy:

A. Conditions of this policy also include:

1. The use of electronic cigarettes or vapor products are prohibited.

B. Implementation of policy:

MOTION: Mr. Schena motioned to accept the proposal for the addition of the above language. Mr. McDaniel seconded the motion. Motion carried.

(4) Initial Requirements for UHSAA Membership: It was proposed that a minimum number of sports would be required to become a full member. New schools would be required to have a boys and girls sport in each season and they must be able to field a team in JV and varsity in volleyball, football, girls' basketball, boys' basketball, baseball and softball. Mr. Morris said this was a major discussion in Executive Committee. There is a consensus that everyone wants to tighten up the requirements for membership, but dealing with the realities of small schools, rural and private is difficult. This requirement is currently in the By-Laws. Mr. Cuff said it is difficult when schools apply to have solid reasons to deny their application. How do we stop the trend? Mr. Morris feels membership applicants need to make the determination if they are applying for full membership and if they don't meet the requirements, they are not allowed independent membership either. Should schools be allowed membership if they are aligned with professional sports teams? It becomes more of a philosophical issue. Some current members don't even field a JV team. There is also the concern why only the specified six sports. There were no recommendations from the Executive Committee. Mr. Cluff said this was discussed as a possible way to fix the problem small schools are having with teams not being

fielded. It was discussed existing schools drop sport participation and should they be compliant as well as new schools. Mr. Morris felt fielding JV team should not be a requirement. Mr. McDaniel said this is a smaller classification issue. There is a cost to take teams to a school that doesn't field a JV team. Mr. Morris suggested that new smaller schools only be accepted on an alignment year. Mr. Cuff suggested Mr. Cluff head up a committee with the smaller classifications and continue the discussion. Item was tabled.

(5) Social Media: Mr. Oglesby reported there was a situation this year and it was felt that it needed to be addressed as a sportsmanship issue. It was proposed and recommended by the Executive Committee that additional language be added to the required responsibilities of sportsmanship:

vi. Do not criticize officials or openly question the integrity of an official, especially in media outlets. If said action is shown to have taken place, the UHSAA reserves the right to fine, suspend and/or sanction parties who are involved in the violations. For the purpose of this rule, the use of social media is considered to be a media outlet.

Mr. Jarman asked if there was a problem with officiating how do they go about reporting. Mr. Cuff said that if there is a problem it is brought before the Executive Committee in a hearing. If an appeal of the results of the hearing is needed it would come to the BOT. Adding language in the Sportsmanship section allows the EC to hold a hearing. Mr. Cluff said coaches, AD's or principals can call him or email to discuss the issues. There is no current written instruction. Mr. Jarman said if they can't verbalize their frustration publicly then there should be a way privately. There needs to be an avenue to voice their issues. Mr. Cluff said there is an official's evaluation form for schools to fill out.

MOTION: Mr. McDaniel motioned to accept the change to the Sportsmanship Page regarding social media and criticizing officials. Ms. Shill seconded the motion. Motion carried.

B. Coaches' Certification: Mr. Jackson reported Mr. Cuff and he met with Representative Paul Ray who sponsored HB 356. They requested him to stop the bill regarding players' safety and placing issues under the realm of the State School Board. Many of the items he wanted in the bill were in place currently with the UHSAA. He agreed to let the Sport Medicine Advisory Committee (SMAC) address four items of concern:

- (1) Coaches will be certified prior to coaching
- (2) Concussion protocol is followed (return to school and return to play)
- (3) Emergency Action Plan is in place, especially after hours and all venues
- (4) Student health information is protected

The SMAC suggested that these four items be included with the Principal's Verification Form that is signed annually to acknowledge their understanding of UHSAA policies and requirements. Mr. Cuff encouraged schools to be proactive in certifying coaches. There is always the possibility of an audit. There was discussion that annual coaches' passes could be withheld until they are certified, and/or only certified coaches would be issued credentials at the state tournaments.

13. Election for BOT Leadership Positions 2018-19: Mr. Cuff said that annually a chair for the BOT is elected according to the Constitution.

MOTION: Mr. Schena motioned to nominate Dale Whitlock. Mr. Young seconded the motion. Nominations closed by acclamation. Motion carried unanimously.

MOTION: Mr. McKee motioned to nominate Ms. Richards as co-vice-chair. Mr. Whitlock seconded. Motion carried unanimously.

MOTION: Mr. Schena motioned to nominate Ms. Shill as co-vice-chair. Mr. Anderson seconded the motion. Motion carried unanimously.

It was recognized that both Ms. Richards and Ms. Shill are involved with the legislature which is very important for the Association.

14. **For the Good of the Order:** Mr. Cuff included articles of interest in the meeting packet.

15. **Approval on Consent Agenda:** Financial Report.

MOTION: Ms. Shill motioned to approve the financial reports. Mr. Jarman seconded the motion. Motion carried unanimously.

16. **Lacrosse:** Mr. Jarman reported that Alpine School District will not be participating in UHSAA Lacrosse until 2021. They met with the coaches and leadership in lacrosse. Mr. Cuff said there might be divisions within classifications. Ms. Shill asked about students attending a school to play lacrosse. Mr. Cuff said they could co-op, but they would need to enroll at the school during the season.

Mr. McDaniel was thanked for his service on the BOT and presented a letter and his photo. He received a round of applause.

MOTION: Ms. Richards motioned to adjourn. Meeting adjourned at 12:25.